

Teacher Salary and Health Benefit Analysis Summary
MEA-MFT

Based on Preliminary OPI Terms of Employment Data for 2014-15

Montana High School Association District Size Classification	Number of Teachers Included in data	Average FTE Equivalent Salary, 187 Days*	Average yearly contribution to health benefits by district	Total, Salary Plus Health Benefits
AA	2893	\$55,275	\$5,530	\$60,805
A	1547	\$48,754	\$4,955	\$53,709
B	1067	\$47,900	\$5,433	\$53,333
C	372	\$42,879	\$6,497	\$49,376

*Top 1% and Bottom 1% Salaries Excluded

MEA-MFT Local Collective Bargaining 2014-15
Salary Schedule Analysis by MHSA Classifications

Montana High School Association District Size Classification	Average Base Salary Cell	Lowest Base Salary Cell	Highest Base Salary Cell	Average Maximum Salary Cell	Lowest Maximum Salary Cell	Highest Maximum Salary Cell
AA	\$34,010	\$29,653	\$37,856	\$69,578	\$64,974	\$76,325
A	\$31,534	\$25,890	\$37,816	\$64,158	\$54,267	\$74,873
B	\$28,544	\$25,260	\$34,650	\$58,594	\$51,810	\$73,460
C	\$26,545	\$23,040	\$32,320	\$53,323	\$39,037	\$71,315